Employer proposal – Unit 1 – revise Employer reporting obligations regarding the annual appointment of ticketed course directorships in Article 10.01.3 as follows:

10.01.3 The Employer shall provide the Union with a report listing ~~of~~ the appointees and the courses to which they are appointed by 31 October, 1 March, and 30 June of each year. ~~Included with each~~ Each ~~list~~ report will ~~be a report on~~ include the following additional information:

(i) the number of applicants for each ticketed course director opportunity;

(ii) ~~and~~ the number of applicants and appointees who self-identified as a member of one or more of the designated employment equity groups with a breakdown by designated employment equity group and the intersections between them.

~~, a~~ A copy of ~~which~~ the reports will be provided to the CUPE 3903 Staff Representative Equity and the Joint Labour Management Committee.

For the University

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For the Union

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Article numbers and article references to be renumbered accordingly to allow appropriate sequencing and cross-references.

The University reserves the right to add, delete or modify its proposals at any time during collective bargaining negotiations. Any agenda items or proposals are without prejudice or precedent to the University's position on any issues regarding the interpretation of the Collective Agreement, including with respect to any current or future grievances.