CUPE 3903 Representing **Teaching Assistants, Contract Faculty, Graduate & Research Assistants, Part-Time Librarians & Archivists,** and **Canadian Observatory on Homelessness Workers** at York University

CUPE 3903 ENDORSEMENTS POLICY (AS OF OCTOBER 2026)

The Endorsements Polices lays out the procedural guidelines that the local follows when asked to endorse events or campaigns, or to sign on to statements or petitions. If you're requesting an endorsement, please read the policy below.

Endorsement Policy

(a) In the event that the local is asked to:

- endorse an event that was organised by a body outside of the local
- organise a contingent to attend an outside event
- allow the use of CUPE 3903's logo, letterhead, or branding by a body outside of the local
- endorse/sign a statement, petition, or other document that is intended to represent the position of the local as a whole

that endorsement, outing, or signature will be voted on at a GMM. Endorsements will require a simple majority of votes to be approved.

(b) If there is a request to endorse a statement that pertains only to the function or positions of the Executive Committee, a vote can be held at a meeting of the Executive Committee. Endorsements will require a simple majority of votes to be approved.

(c) Requests for signatures of members as individuals, or requests to share information about an event that does not require an organised outing, can be shared by the local (e.g., in the newsletter, on bulletin boards, or online) without a vote. Such sharing will not be considered an endorsement, and no use of the CUPE 3903 logo, letterhead, or branding will be allowed in these circumstances.

(d) CUPE 3903 does not endorse campaigns for political office.