

Employer counter proposal – Unit 2 – Article 12.22

Revise Article 12.22 as follows:

12.22 REQUEST TO DESIGN COURSE

The parties agree that, in any department, there will be circumstances where it is desirable that the department request an individual to design a new course ~~(including particular “special options” courses)~~ to be approved by the appropriate University bodies ~~(“the required approval”)~~ or to ~~re-engineer or transform~~ redesign an existing course into a different mode of delivery ~~an on-line or blended course~~.

Where a request by the Employer to design a new course or to ~~transform~~ redesign an existing course into a different mode of delivery ~~blended or online course~~ is made under this Article, the Employer will indicate at the time of the request which of the following will be provided to the course designer ~~will be provided with:~~

- (i) a one-time course designer payment equivalent to 1/8 the rate of a Type 1 position for a ~~3-credit 3-credit~~ course and 1/4 the rate of a Type 1 position for a ~~6-credit 6-credit~~ course, to be made following the completion of the design or redesign of the course

OR

- (ii) and may be provided the opportunity to teach the newly designed or transformed redesigned course subject to the terms in (ii) below: at least once within 24 months of the required approval or completion of the course redesign. In such cases, The the department will provide the Union with copies of all the relevant documentation as soon as is practicable and before the commencement of the appointment.

If the course is new and offered again within 48 months of the required approval ~~required by Senate~~ or if the course has been ~~transformed~~ redesigned and offered again within 48 months the completion of the ~~transformation~~ redesign of the course into ~~an on-line or blended course~~ a different mode of delivery, the course designer will be appointed as the course director the ~~first~~ next two additional times the course is offered within this period if the course is a full course and the ~~first~~ next three additional times the course is offered within this period if the course is a half course, regardless of the provisions of Articles 11 and 12.

If the Employer offers the course designer the opportunity in (ii) to teach the new or redesigned course and the course is not offered at least once within 24 months of the required approval or completion of the redesign of the course, the course designer will receive a payment according to the rates in Article 12.22(i) no later than the expiry of the 24-month period.

If the course designer individual declines an offer of appointment in 12.21(ii) ~~12.21(i)~~ and is not otherwise prevented from teaching the course for reasons beyond ~~his or~~ their

control, in subsequent sessions in which the course is offered the provisions of Article 11 and 12 regarding posting and hiring will apply.

No employee's incumbency in respect of a course will be adversely affected by the teaching of the course pursuant to ~~(ii) above~~ this Article by another employee.

For the University

For the Union

Article numbers and article references to be renumbered accordingly to allow appropriate sequencing and cross-references.

The University reserves the right to add, delete or modify its proposals at any time during collective bargaining negotiations. Any agenda items or proposals are without prejudice or precedent to the University's position on any issues regarding the interpretation of the Collective Agreement, including with respect to any current or future grievances.