

Employer counter proposal – Unit 1 – 10.07

Unit 1

10.07 Salaries, plus any grant-in-aid, shall be paid in equal monthly instalments over the period of the appointment and a statement of earnings and deductions shall be provided, also on a monthly basis. When an appointment has not been processed in time to effect payment on the normal payday of the first month, the Employer shall make that payment as soon as practicable. An employee shall have the right to complete a Revenue Canada TD1 form.

Except in circumstances beyond its reasonable control, the Faculty of Graduate Studies (FGS) shall post the Grant-in-Aid monies to a student's account by no later than the 25th of every month. Upon the identification of any anticipated delay(s) with the posting of Grant-in-Aid monies, FGS will communicate this information within three (3) business days of becoming aware of it to the affected member(s) with copy to the Union.

For the University

For the Union

Article numbers and article references to be renumbered accordingly to allow appropriate sequencing and cross-references.

The University reserves the right to add, delete or modify its proposals at any time during collective bargaining negotiations. Any agenda items or proposals are without prejudice or precedent to the University's position on any issues regarding the interpretation of the Collective Agreement, including with respect to any current or future grievances.