

Employer proposal – Unit 1 – Article 12.07.2 and new Article 12.07.3

Revise Article 12.07.2 and add new Article 12.07.3 as follows:

12.07 WRITTEN OFFER OF APPOINTMENT

12.07.1 Appointments shall be made in writing by a letter or letters similar to the “Offer of Appointment” form contained in Appendix B. If the appointee accepts the offer, they shall sign and return it to the hiring unit. A Revenue Canada TD1 form shall be included with the first “Offer of Appointment” sent to an employee for each academic session.

12.07.2 (i) When practicable, offers of appointment for the Fall/Winter session will be issued by July 7, ~~including ticketed course directorships.~~

(ii) When practicable, offers of appointment for the Winter session will be made by December 1, ~~including ticketed course directorships.~~

(iii) When practicable, offers of appointment for the Summer Session will be made by April 1, ~~including ticketed course directorships.~~

12.07.3 Candidates must confirm their acceptance of an offer of appointment within five (5) calendar days, after which time the offer will expire. No candidate who allows an offer of appointment to expire will be precluded from being considered for another appointment.

For the University

For the Union

Article numbers and article references to be renumbered accordingly to allow appropriate sequencing and cross-references.

The University reserves the right to add, delete or modify its proposals at any time during collective bargaining negotiations. Any agenda items or proposals are without prejudice or precedent to the University's position on any issues regarding the interpretation of the Collective Agreement, including with respect to any current or future grievances.