

## Employer Counterproposal – Unit 1 and Unit 2 – Article 10.04

### Unit 1

Revise Article 10.04.4 to introduce definitions for the positions of Tutor 2 Demonstrator, Tutor 6 Studio Instructor and Tutor 7 Miscellaneous as follows:

#### 10.04.4 DEFINITIONS

...

“TUTOR 2 DEMONSTRATOR” shall normally be defined as an individual who prepares for and conducts demonstrations, evaluates work of students, and performs related duties as directed by the course supervisor, but who is not assigned principal responsibility for the design and/or presentation of a course. For the purposes of calculating salary and experience, it is recognized that one Tutor 2 demonstrator position normally consists of 135 hours.

“TUTOR 6 STUDIO INSTRUCTOR” shall normally be defined as an individual who prepares for and conducts or leads studio classes or laboratories, evaluates work of students, and performs related duties as directed by the course supervisor, but who is not assigned principal responsibility for the design and/or presentation of a course. For the purposes of calculating salary and experience, it is recognized that one Tutor 6 Studio Instructor position normally consists of 135 hours.

“TUTOR 7 MISCELLANEOUS” shall normally be defined as an individual employed in teaching, demonstrating, tutoring, marking, or other tasks in support of a course, which cannot be defined by another tutor designation, but who is not assigned principal responsibility for the design and/or presentation of a course. For the purposes of calculating salary and experience, it is recognized that one tutor 7 miscellaneous position normally consists of 135 hours.

### Unit 2

Revise Article 10.04.2 to introduce definitions for the positions of Tutor 2 Demonstrator, Tutor 6 Studio Instructor and Tutor 7 Miscellaneous as follows:

#### 10.04.2 DEFINITIONS

...

“TUTOR 2 DEMONSTRATOR” shall normally be defined as an individual who prepares for and conducts demonstrations, evaluates work of students, and performs related duties as directed by the course supervisor, but who is not assigned principal responsibility for the design and/or presentation of a course. For the purposes of calculating salary and experience, it is recognized that one Tutor 2 demonstrator position normally consists of 135 hours.

“TUTOR 6 STUDIO INSTRUCTOR” shall normally be defined as an individual who prepares for and conducts or leads studio classes or laboratories, evaluates work of students, and performs related duties as directed by the course supervisor, but who is

not assigned principal responsibility for the design and/or presentation of a course. For the purposes of calculating salary and experience, it is recognized that one Tutor 6 Studio Instructor position normally consists of 135 hours.

“TUTOR 7 MISCELLANEOUS” shall normally be defined as an individual employed in teaching, demonstrating, tutoring, marking, or other tasks in support of a course, which cannot be defined by another tutor designation, but who is not assigned principal responsibility for the design and/or presentation of a course. For the purposes of calculating salary and experience, it is recognized that one tutor 7 miscellaneous position normally consists of 135 hours.