

Employer counter proposal – All Units – U1 & 2 NEW 22.03.1, U3 14.05

Unit 1 & Unit 2

22.03.1 ~~By 30 September~~ **July 31** each year, the Employer will provide the Union with the contact information for all department Chairs and/or Directors of Departments/Divisions in which employees in the bargaining unit are employed.

Unit 3

14.05 ~~By 30 September~~ **July 31** each year, the Employer will provide the Union with the contact information for all department Chairs and/or Directors of Departments/Divisions in which employees in the bargaining unit are employed.

For the University

For the Union

Article numbers and article references to be renumbered accordingly to allow appropriate sequencing and cross-references.

The University reserves the right to add, delete or modify its proposals at any time during collective bargaining negotiations. Any agenda items or proposals are without prejudice or precedent to the University's position on any issues regarding the interpretation of the Collective Agreement, including with respect to any current or future grievances.