

Employer Counter Proposal - Revise Unit 2 Article 12.12.1 as follows:

12.12 NOTIFICATION OF APPLICANTS FOR POSITIONS

12.12.1 ~~Each hiring unit shall notify~~ A notification will be sent to all applicants for each position in the unit of the candidate(s) recommended for appointment to the position by a "Notice of Recommended Appointment" in the form contained in Appendix A.

For the University

For the Union

Article numbers and article references to be renumbered accordingly to allow appropriate sequencing and cross-references.

The University reserves the right to add, delete or modify its proposals at any time during collective bargaining negotiations. Any agenda items or proposals are without prejudice or precedent to the University's position on any issues regarding the interpretation of the Collective Agreement, including with respect to any current or future grievances.