

Housekeeping & Error Correction notes for Units 1–3 renewal CAs Submitted to the Employer 2026-07-13

These updates/corrections are tabled without prejudice to the Union's tabling of additional, new and/or amended proposals related to these articles during collective bargaining negotiations and to the Union's interpretation of collective agreement language in any current or future grievance.

[All Units]

[changes steward designation to reflect union nomenclature]

3.02 (U1/U3) and 3.03 (U2)

The Employer agrees that no employee or group of employees shall undertake to represent the Union to the Employer without proper authorization of the Union. In order that this may be carried out, the Union shall provide the employer, in writing, with the names and position titles of its officers and the names and jurisdiction of its stewards, including the person(s) designated ~~chief~~lead steward(s), and the name(s) of its staff representative(s). The Employer shall be obligated to recognize the status of these persons listed only from the date of such written notice. Likewise the Employer shall supply the Union with a list of its designated authorities with whom the Union may be required to transact business.

[submission at Step Two should be Dean and/or Director since not all policy grievances involve a Dean]

ARTICLE 6 – GRIEVANCES

6.05 STEP TWO: If the grievance is not resolved at Step One, the grievance shall be submitted to the Dean or designate and ~~/or~~ the Director, Faculty Relations or designate within seventeen calendar days of the date of the Step One reply. The Dean or their designated representative shall convene a meeting to discuss the grievance within fourteen calendar days of the receipt of the grievance and shall give their reply, in writing, within twenty-one calendar days after that meeting.

[unit 2]

[Corrects reference to incorrect article]

12.06.2 A candidate who has had a grievance upheld per ~~42.18.3~~ **12.17.3**, provided that the posting for the appointment grieved did not contain an error and that the successful grievor possesses reasonable qualifications required for the position, shall be deemed incumbent.

[Unit 3]

[corrects reference to incorrect unit]

4.01 DISCRIMINATION

[...]

The Employer undertakes that no York University student who is or has been employed in Unit **43** shall be penalized in their student status for the exercise of any of their rights under this collective agreement or by reason of their membership or non-membership or lawful activity or lack of activity in the Union.