

Mar 25, 2026

CUPE Local 3903
143 Atkinson Building
4700 Keele Street
Toronto, ON
M3J1P3 Canada

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,



Brian Lack
President
Simply Voting Inc.

Results - Grievance Officer Election - 2026/2027

Start: 2026-03-19 14:00:00 America/Toronto

End: 2026-03-24 16:00:00 America/Toronto

Turnout: 402 (14.2%) of 2829 electors voted in this ballot.

Grievance Officer

Option	Votes
Ryan Kelpin	211 (52.5%)
Keisha Bell	191 (47.5%)

VOTER SUMMARY

Total Voters	402
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Election ID: 286022
To validate the authenticity of this
report please contact Simply
Voting at info@simplyvoting.com.