

Nov 19, 2025

CUPE Local 3903 143 Atkinson Building 4700 Keele Street Toronto, ON M3J1P3 Canada

### To Whom It May Concern:

run Lack

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,

Brian Lack President

Simply Voting Inc.

# Results - Bylaw Amendments 2025-11-19

**Start:** 2025-11-19 12:43:00 America/Toronto **End:** 2025-11-19 13:00:00 America/Toronto

**Turnout:** 23 (39.7%) of 58 electors voted in this ballot.

### **Approval of BIPOC Caucus Amendment**

Option	Votes
Yes	20 (95.2%)
No	1 (4.8%)

#### **VOTER SUMMARY**

Total Voters	23
Abstain	2 (8.7%)

# Approval of Amendment to Article 10

Option	Votes
Yes	18 (94.7%)
No	1 (5.3%)

## **VOTER SUMMARY**

Total Voters	23
Abstain	4 (17.4%)

