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Dear YUFA Executive Committee,

I am concerned that we have not reached an agreement with our staff to end the current strike. In the interest of moving beyond the current impasse, I am writing to let you know that I would support YUFA pursuing alternatives to creating new managerial positions outside the terms of the existing collective agreement. Such alternatives might include hiring a Staff Coordinator as proposed by CUPE 1281 on October 22, 2025, hiring an in-house lawyer who would be covered by the CUPE 1281 collective agreement, and implementing measures to reduce the likelihood of staff grievances.

[Name]

[Position]

[Hiring Unit]